

**Fire Officers' Association**  
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Mr Mike Cummins  
Consultation Manager  
Merseyside Fire & Rescue Service  
Fire Service Headquarters  
Bridle Road  
Bootle  
Merseyside L30 4YD

Your ref:

Our ref: BW/RP

Date: 12th June 2013

Dear Mr Cummins,

FOA's final response to the IRMP consultation process.

FOA would like to express our appreciation for the very positive work that has been undertaken by MFRA staff and FOA representatives involved in the 2013 -16 the IRMP consultation. FOA will continue to work positively alongside management to ensure MFRA continue to deliver our services to local communities, effectively, efficiently and proportional.

On this note FOA have successfully concluded our consultation process for the IRMP 2013 – 16 except for the following outstanding IRMP issues

- Proposed 12-12hr duty system and associated work routine
- Staffing model

We will however, continue consultation and negotiation on both areas with respective Lead Officers

Yours Sincerely

Brian Welsh  
FOA Branch Secretary (Merseyside)

Cc to:  
Nick Mernock  
Rob Pritchard